

GLENBARD TOWNSHIP HIGH SCHOOL DISTRICT #87

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POLICY COMMITTEE MEETING MINUTES GLENBARD SOUTH HIGH SCHOOL

Monday, May 13, 2024

The Policy Committee held its monthly meeting in the administrative conference room of Glenbard South High School on Monday, May 13, 2024. The meeting was called to order at 6:00 p.m.

In attendance:

Cindy Christensen, Committee Member Rosemarie Montanez, Board Member Richard Mazzolini, Committee Member Reverend James Shannon, Board Member Josh Chambers, Asst. Superintendent for Human Resources Jessica Santee, GBS Principal Andrew Lulb, Student Liaison South Diana Flint, Recording Secretary

Absent: Martha Mueller, Board Member

Quorum requirements were met and the meeting was able to proceed.

Approval of Minutes

The minutes of the Policy Committee meeting for March 8, 2024 were reviewed.

Action: Motion made to accept minutes. – Christensen, seconded – Mazzolini, and carried (all ayes).

Public Participation (Agenda Related)

Hearing no requests, public participation was closed.

Items for Discussion

Policy 5:10 Equal Employment Opportunity and Minority Recruitment had a minor change to the policy to add a reference to Board policy 2:260 Uniform Grievance Procedure. Legal references were also updated. A concern was raised on the removal of the verbiage "gender identity" in the first paragraph which was added as part of the 2019 review of the policy. It was agreed to leave the language in.

Policy 5:20 Workplace Harassment Prohibited had similar changes to those for Board policy 5:10. A new paragraph was added to address any report or complaint alleging harassment on the basis of race, color, or national origin. Discussion took place on additional Title IX changes coming August 1st by PRESS. A request was made to move the subheading of Nondiscrimination Coordinators to above the individual's names who serve in the roles.

Policy 5:100 Staff Development Program - PRESS suggested a rewrite of this policy to streamline school staff training requirements into distinct categories. The additional training section is not specifically required by law to be in the policy, but recommended since several of the items are reviewed during an ROE compliance audit. Discussion took place on the number of hours required for the training, the different requirement timelines for each retraining, and how the district handles it from an operational standpoint.

Policy 5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest had the words Sexual Harassment removed when referencing Board policy 2:265 in anticipation of changes coming in Title IX in August of 2024. Chambers noted that many of the changes were not substantive but in the legal and cross references.

Action: Motion made to move agenda items 1 through 4 forward to the Board – Montanez, seconded – Christensen, and carried (all ayes).

Public Participation (Non-Agenda Items)

Hearing no other requests, public participation was closed on non-agenda items.

Action: Motion made to adjourn - Mazzolini, seconded - Christensen, and carried (all ayes).

The meeting adjourned at 6:14 p.m.

Signed:

Martha Mueller

Date

Policy Committee Chairman (or designee)

Jarkei W Jueller