

APPENDIX E – SALARY SCHEDULE

The 2025-2026 salary schedule base will be increased by 85% of the CPI for the 2023 calendar year that is used for the Property Tax Extension Limitation Law purposes and become the 2025-2026 salary schedule. The 2023 CPI is 3.4%. The factor on the base will be 2.89%.

APPENDIX E - SALARY SCHEDULES

2025-2026 Salary Schedule

YEARS	BA	BA+15	MA	MA+15	MA+30	MA+45
1	65,823	67,798	72,405	73,064	75,696	77,671
2	68,456	70,431	75,038	77,013	79,646	81,621
3	71,089	73,064	79,646	80,962	83,595	85,570
4	74,380	76,355	83,595	85,570	87,545	89,519
5	77,671	79,646	87,545	89,519	92,152	93,469
6	80,962	82,937	91,494	93,469	96,102	98,076
7		86,228	95,443	97,418	100,051	102,026
8			99,393	101,367	104,000	105,975
9			103,342	105,317	107,950	109,924
10			107,291	109,266	111,899	113,874
11			111,241	113,216	115,848	117,823
12			115,190	117,165	119,798	121,773
13			119,140	121,114	123,747	125,722
14			123,089	125,064	127,697	130,330
15			127,697	129,671	132,304	134,937
16			130,988	132,962	135,595	139,545
17			130,988	132,962	138,887	144,152
18			130,988	132,962	138,887	148,760
19			130,988	132,962	138,887	153,368
20			134,279	142,836	148,760	157,975

Illinois Teachers' Retirement System contributions are included in the above figures. This schedule pertains to a full-time equivalency of 100% (1.0 FTE). Credit for equivalent experience in another public school system will be given for full-time employment as noted under Section 8.08.01.A of the GEA Professional Agreement.

Benefits with District 87 include:

- Comprehensive insurance including medical coverage with multiple plan options, dental, vision, and life (See Section 8.05.02.B for qualifying FTE for part-time.)
- Generous paid time off for sick and personal days prorated by FTE
- Employee Assistance Program (EAP)
- Professional Dues reimbursement of \$50 for qualifying staff (Section 8.08.09)